PHILLIPS, ERLEWINE & GIVEN LLP One Embarcadoro Center Suite 2350 San Francisco, CA 94111 (415) 398-0900 TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD, on July 2, 2007, at 10:00 a.m., this Court heard Plaintiff Norca Industrial Inc.'s ("Norca") Ex Parte Application for Temporary Restraining Order, Expedited Discovery, and an Order to Show Cause Re Preliminary Injunction ("Application"). Appearances were entered on the record. Based upon the Application, the Complaint, memorandum of points and authorities, declarations and exhibits submitted therewith and any papers filed in opposition thereto, the evidence submitted and any argument heard at the hearing, Norca's Application is GRANTED.

THE COURT HEREBY FINDS THAT:

A. Unless a temporary restraining order is issues, Norca will suffer irreparable injury;

- B. Such irreparable injury is imminent;
- C. Norca is likely to prevail on the merits of this action;
- D. The irreparable injury that Norca will suffer if a temporary restraining order is not issued outweighs any inconvenience that defendants might experience upon its issuance; and
- E. The Application and papers filed in support thereof were properly served on defendants.

## ACCORDINGLY.

## I. ORDER TO SHOW CAUSE

Defendants Robert Wren, Primrose Metals, Inc., Richard Raybin, Lifetime Capital Group and Victoria Picolotti (collectively referred to as "defendants") ARE HEREBY ORDERED TO SHOW CAUSE at \_\_\_\_\_ a.m/p.m. on \_\_\_\_\_\_, 2007, or as soon thereafter as counsel may be heard, in Department \_\_\_\_\_ of the above-captioned Court, located at 450 Golden Gate Avenue, San Francisco, California, why a preliminary injunction should not be issued against defendants, and each of them, and each of their agents, servants, employees, attorneys, entities working with defendants, and those in active concert and participation with them, including but not limited to Primrose Alloys, Inc., from directly or indirectly engaging in, committing or performing any and all of the following acts:

[PROPOSED]EX PARTE TEMPORARY RESTRAINING ORDER AND ORDER TO SHOW CAUSE RE: PRELIMINARY INJUNCTION, ETC - Case No. C 07 3425 EDL

- contacting, obtaining quotes, contracting with, accepting deliveries from or a. doing business with Changwon (now "Posco Specialty Steel Co. Ltd.") directly or through intermediaries;
- b. disseminating, disclosing or using for any purpose plaintiff's confidential and proprietary information and/or trade secrets including, but not limited to:
  - i. Norca's pricing information, pricing strategies and its pricing formulation methods;
  - ii. Norca's proprietary credit insurance program;
  - iii. The list of manufacturing facilities used by Norca and the specific contact person at each; the identities of the intermediaries used by Norca to contact and negotiate with each such facility and the specific contact person for each; the credit, payment terms, shipping, insurance and other requirements demanded or accepted by each such facility; and Norca's evaluation of the expertise, competence and reliability of each facility to manufacture particular types of products to specification in a timely fashion;
  - iv. The list of Norca's customers and the specific contact names for each, the product specifications and requirements for each and Norca's working knowledge of the decision-making process for each customer;
  - Norca's proprietary software, which contains, among other things, Norca's V. entire "trading package" with respect to the non-boiler tube business.
- contacting or soliciting the companies on Norca's confidential list of customers c. and suppliers;
- d. representing that defendants, or any of them, have "replaced" Norca or referring to Norca's customers and/or suppliers as defendants';
- e. quoting, entering into or performing any contract derived from a request for quote predating defendant Wren's termination;

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- f. using the telephone and facsimile numbers (650) 344-3291 and (650) 344-9241 or representing that these numbers belong to defendants;
- g. publishing any of the text appearing on www.norca.com or language substantially identical thereto on any website, including but not limited to, www.primrose.com or in any of defendants' advertisements or promotional materials;
- h. disposing of or destroying any documents, records, files, proposals, invoices, bills, customer lists, contact lists, ledgers, computer files, computer discs, correspondence or other information sources, which contain or may contain any of defendants' information regarding solicitation or servicing of Norca's customers or suppliers or any of Norca's confidential and proprietary information and/or trade secrets set forth in subsection (b) above or defendants' use or dissemination thereof;

## II. TEMPORARY RESTRAINING ORDER

IT IS FURTHER ORDERED THAT pending the hearing on the Order to Show Cause set forth above, defendants, and each of them, and each of their agents, servants, employees, attorneys, entities working with defendants, and those in active concert and participation with them, including but not limited to Primrose Alloys, Inc., ARE HEREBY TEMPORARILY RESTRAINED from directly or indirectly engaging in, committing or performing any and all of the following acts:

- contacting, obtaining quotes, contracting with, accepting deliveries from or doing business with Changwon (now "Posco Specialty Steel Co. Ltd.") directly or through intermediaries;
- disseminating, disclosing or using for any purpose plaintiff's confidential
   and proprietary information and/or trade secrets including, but not limited to:
  - Norca's pricing information, pricing strategies and its pricing formulation methods;

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1		ii.	Norca's proprietary credit insurance program;
2		iii.	The list of manufacturing facilities used by Norca and the specific
3			contact person at each; the identities of the intermediaries used by
4			Norca to contact and negotiate with each such facility and the
5			specific contact person for each; the credit, payment terms,
6			shipping, insurance and other requirements demanded or accepted
7			by each such facility; and Norca's evaluation of the expertise,
8			competence and reliability of each facility to manufacture particular
9			types of products to specification in a timely fashion;
10		iv.	The list of Norca's customers and the specific contact names for
11			each, the product specifications and requirements for each and
12			Norca's working knowledge of the decision-making process for
13			each customer;
14		v.	Norca's proprietary software, which contains, among other things,
15			Norca's entire "trading package" with respect to the non-boiler tube
16			business.
17	c.	contacting or	soliciting the companies on Norca's confidential list of customers
18		and suppliers	
19	đ.	representing t	hat defendants, or any of them, have "replaced" Norca or
20		referring to N	orca's customers and/or suppliers as defendants';
21	e.	quoting, entering into or performing any contract derived from a request for quote	
22		predating defe	endant Wren's termination;
23	f.	using the tele	phone and facsimile numbers (650) 344-3291 and (650) 344-9241 or
24		representing t	hat these numbers belong to defendants;
25	g.	publishing an	y of the text appearing on <a href="www.norca.com">www.norca.com</a> or language substantially
26		identical there	eto on any website, including but not limited to, www.primrose.com
27		or in any of d	efendants' advertisements or promotional materials;
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Primrose Alloys, Inc., with responses and the production of documents within five court days after service of the subpoena.

attend the hearing in person or by counsel or otherwise affirmatively respond shall result in immediate issuance of the requested preliminary injunction to take effect immediately upon expiration or dissolution of the Temporary Restraining Order set forth in Section II of this Order, and shall otherwise extend for the pendency of this litigation relief upon the same terms and conditions as comprise the Temporary Restraining Order. Defendants are hereby given further notice that, upon service (via fax or personal) of this Order upon defendants or counsel for defendants, they shall be deemed to have actual notice of the issuance and terms of such preliminary injunction and any act by them in violation of any of the terms thereof may be considered and prosecuted as contempt of this court.

UNITED STATES DISTRICT JUDGE

15 DATED:

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